

Associate Dentist

Full-Time / \$200,000 + No Max



Balance at its finest- rapid practice growth meets small-town Midwest charm! Growth-minded Associate Dentist Needed for our Topeka and Silver Lake Kansas locations.

About Us

At Michel Dental, we have been serving Silver Lake and Topeka area families for 42 years with the highest quality dental services. Our goal is to provide patients with the right dental solutions by inviting them to become active participants in their treatment planning. We focus on oral health education so patients always understand their treatment options and can make informed decisions. We offer a wide range of dental services including preventive, restorative, and cosmetic dentistry for patients of all ages. Our comfortable practices and friendly team put patients at ease from the moment they walk through the door. Our dentists and our team provide patients with excellent customer service in a warm comfortable and friendly environment. We treat each patient as a unique individual who has different needs, expectations, and desires. Kindness is a direct expression of how we care for and serve our patients, treat our families and our co-workers.

Core Values

At Michel Dental we believe in being devoted to excellence and devoted to you. Because of this, we pride ourselves on upholding these values in everything we do:

- **HONESTY**- We do the right thing for the right reasons. We tell the truth. We are accountable.
- **CARING**- We make an effort to understand what the patient wants, and we are genuinely concerned for their comfort and well-being.
- **TEAMWORK**- Each staff member is important. We know that working cohesively is critical in order to provide the best care for our patients.
- **EXCELLENCE**- We strive to continually improve and to consistently work to the best of our abilities. We deliver quality service and results.
- **WELCOMING**- We greet patients with a smile and open our doors to people of all walks of life.



· **RELATIONSHIPS-** We strive to form genuine and meaningful relationships that last. Co-workers and patients are the most important part of our jobs.

We all share these core values – and so will the next team member we bring on!

A Day in the Life of an Associate Dentist at Michel Dental

On any given day at Michel Dental, you can expect to encounter the following:

- Arriving at 7:00 am to be ready to go at 7:15 am for an interactive morning huddle with your team to celebrate yesterday's wins, address the opportunities, and prepare for today's patients. You walked in prepared and ready.
- Working with a driven team of approximately 23 other dental and business professionals including fellow dentists, hygienists, front office and dental assistants.
- Caring for patients of all ages and all walks of life to help them have healthy smiles.
- Working in an office that is paperless, digital office utilizing Dentrrix software and high-tech equipment.
- Treating every patient as a unique individual who is part of our dental family.
- Practice sees between 20-80 patients each day.
- Providing comprehensive dentistry including, restorative, endo, tooth replacement, Invisalign, TMJ, and Sleep.

This Role is for You if...

- You love working with dedicated a team of professionals in a fast-paced environment that are devoted to providing excellent care to patients.
- You thrive when you are able to better a persons' life.
- You love working with a wide variety of patients that are seeking preventative, restorative, and cosmetic care. You understand that case acceptance doesn't necessarily happen today, but rather over time and only with a quality relationship in place first.
- You can't live without continuing to improve your knowledge and professional growth.
- You believe in getting better every day, and you are comfortable with sharing your specific professional goals.
- You love to have fun and you have tons of energy, and you share both with your team and



patients.

- You are competitive, both with yourself and others, as it contributes to your growth and ability to deliver your “gift” of dentistry.
- You are self-driven and will take the initiative to improve processes to make Michel Dental better.
- You are confident in your capabilities, and you aren’t afraid to admit it when you don’t know the right answer.
- You love people and seek to develop lasting relationships with your patients and your team.
- You absolutely love communicating in a variety of ways to both patients and team members. Communication is a major characteristic that is needed to be successful in any position at Michel Dental.

This Role is not for You if...

- You resist change and believe that the “way things have always been done” is always the best path.
- You prefer working solo as opposed to on a team.
- You are looking for a short-term job.
- You like to sit around and simply “punch the clock”.
- You don’t like committed relationships and you aren’t willing to put the practice first.

What Winning Looks Like

How we will measure your performance:

- The production of dentistry [in dollars] really aligns with how well you are delivering care to the population. We help you measure your performance daily, weekly, monthly, etc. and we expect you to be comfortable with this and have a continual desire to improve your outcomes.
- Patient satisfaction from reviews. Our success as an industry is directly tied to how well our patients feel that we’ve met their needs.

Deal Breakers

You must be a 100% Value Fit (see above)

Not willing to be a team player.



What's Next?

Still want to join our team? Great! If you enjoy working with driven team members and are looking to make a difference in the community, apply today! We take culture very seriously, and because of that when it's right, it's right. If after reading the full job description you are thinking, "this sounds PERFECT for me," then we want to get to know you. When you join the team here at Michel Dental you can expect every day to be a fun adventure that you get to experience with a driven group of really cool people. We strive for excellence and hope you will too.

Email your resume to Beth Baker, Practice Administrator at office@micheldental.com, or you may call 785-273-0801 with any questions.

Job Type: Full-time

\$10,000 Sign on bonus*

Monday-Friday work schedule

No evenings or weekends